Work is Possible!

Employment for people with significant disabilities is happening now.

ANDREA ZUBER
SOCIAL SERVICES DIRECTOR
DAKOTA COUNTY COMMUNITY SERVICES

The Olmstead Decision

"Confinement in an institution severely diminishes the everyday life activities of individuals, including family relations, social contacts, work options, economic independence, educational advancement, and cultural enrichment." Olmstead v. L.C.

The Minnesota Employment First Policy

"Making Employment the first and expected outcome for people with disabilities."



County Role

- Assessment
- Person-centered planning
- Informed choice
- Supports and services provided in the most integrated setting
- Quality Assurance & Improvement





The Future is Bright

- Compelling research tells us "A
 Working Life" is possible for people
 with significant disabilities
- Unfounded misinformation and halftruths hold us back
- High expectations are the key

Techniques

- Supported Employment
- Customized Employment
- Discovering Personal Genius

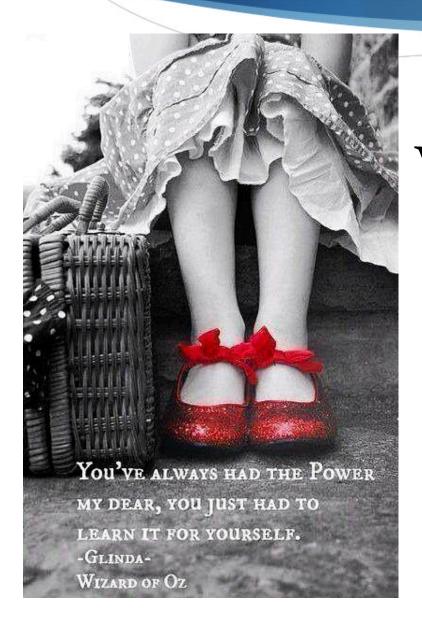
Inspirations

Sept. 15, 2015

18-Year-Old Model With Down Syndrome Makes Her Fashion Week Debut

Madeline Stuart, an 18-year-old model with Down syndrome, walked the runway at New York Fashion Week for FTL MODA on Sunday, a highly esteemed opportunity for any model to have in her career. Stuart follows in the footsteps of *American Horror Story* actress Jamie Brewer, who walked in NYFW last season and became the first person with Down syndrome to do so.





Why should working-age youth and adults with significant disabilities choose work?

Because they <u>can!</u>